

Diversity perception questionnaire

Use this form to think about the diversity of your board and whether it reflects the community it serves. You may not be able to answer all the questions, particularly about your own board. That may be appropriate since some dimensions of diversity are not obvious and are personal. Everyone is entitled to privacy and that should be respected. Even if the information you gather is not complete, the exercise may help you understand how the board appears to others. It will also help you identify where there is a big gap between the community you serve and the make-up of the board. Step 4: Plan for diversity will help you consider what action you can take if you need to improve the diversity of your board

	How diverse is the community you serve? Mark your answer on a scale 1-5 where 1 = highly diverse and 5 = not at all	How diverse is your board? Mark your answer on a scale 1-5 where 1 = highly diverse and 5 = not at all
Race	1 2 3 4 5	1 2 3 4 5
Culture	1 2 3 4 5	1 2 3 4 5
National origin	1 2 3 4 5	1 2 3 4 5
Regional origin	1 2 3 4 5	1 2 3 4 5
Gender	1 2 3 4 5	1 2 3 4 5
Sexual Orientation	1 2 3 4 5	1 2 3 4 5
Disability	1 2 3 4 5	1 2 3 4 5
Politics	1 2 3 4 5	1 2 3 4 5
Marital Status	1 2 3 4 5	1 2 3 4 5
Age	1 2 3 4 5	1 2 3 4 5
Religion	1 2 3 4 5	1 2 3 4 5
Ethnicity	1 2 3 4 5	1 2 3 4 5
Socio-economic differences	1 2 3 4 5	1 2 3 4 5
Family structure	1 2 3 4 5	1 2 3 4 5
Health	1 2 3 4 5	1 2 3 4 5
Values	1 2 3 4 5	1 2 3 4 5
Employment status	1 2 3 4 5	1 2 3 4 5
Educational achievement	1 2 3 4 5	1 2 3 4 5

