



**Regional directory of
Human Resources (HR)
services provision:
North West**

March 2010

Contents

1.	Introduction	3
1.1	Acknowledgements	3
1.2	Copyright and legal disclaimer	3
1.3	Foreword	4
1.4	How to use this directory	5
2.	HR services providers	6

1 Introduction

1.1 Acknowledgements

NCVO thank all those involved in the development of the *regional directories of HR services provision*. In particular, we are grateful to the individuals and organisations that took part in the surveys, shared their local knowledge of HR service provision so generously, and agreed to be featured in one or more of the directories and NAVCA and Business Link South East and East of England for publicising this project through their networks.

NCVO also thanks *MD Management Development* who were commissioned to undertake the mapping of HR services work.

NCVO thank Capacitybuilders for funding this work.

1.2 Copyright and legal disclaimer

NCVO's regional directories of HR service provision benefit from material that has been provided from a range of organisations and individuals.

Whilst considerable care has been taken to ensure this information is both accurate and relevant, neither NCVO nor *MD Management Development* can be held responsible for any action an individual or organisation takes, or fails to take, as a result of this information. The information contained in this document is provided for information only and does not constitute advice or any sort of recommendation with regard to the nature or quality of the services provided by any individual or organisation that may appear in the directory. Nor does this directory claim to offer an exhaustive list of HR service providers.

This publication may be quoted in any form (written, visual, electronic, or audio) without the express permission of NCVO, provided the content quoted does not amount to a whole chapter or section, and provided that any and all references are fully attributed to NCVO and this publication.

All rights reserved.

© NCVO, 2010

1.3 Foreword

There are over 171,000 voluntary organisations in the UK, employing 668,000 people, of whom 68% are female and 37% are employed part-time¹. NCVO research has shown that two-thirds of voluntary and community organisations do not have a dedicated HR function² and only around one-third of infrastructure organisations offer support on HR strategy and workforce planning³. However, we also know that there is continuing demand from third sector organisations for employment and HR advice and support, particularly as employment law changes so frequently.

NCVO have developed directories to help make it easier for third sector employers to find the appropriate HR services at the local, regional or national level.

The entries in each directory will make clear how you can contact the service provider, their location and the geographical region(s) they serve. Most importantly, each entry will identify the key HR services that each provider offers, so you are able to make informed decisions about which providers to contact.

We hope you find this directory a helpful starting point in improving your HR management. We welcome your feedback to help develop and improve this resource.

Lai-Har Cheung
Employment Practice Manager
NCVO - Workforce Development

¹ *The UK Civil Society Almanac 2010* NCVO 2010

² *More than just a wing and a prayer: identifying Human Resource capacity among small and medium sized organisations in the voluntary sector* Ian Cunningham and Dr. Kirsty Newsome Department of Human Resource Management University of Strathclyde, edited by NCVO, 2003

³ *A stitch in time...The provision of HR support by voluntary sector infrastructure organisations to their clients and members* Susan Wainwright, 2004, NCVO

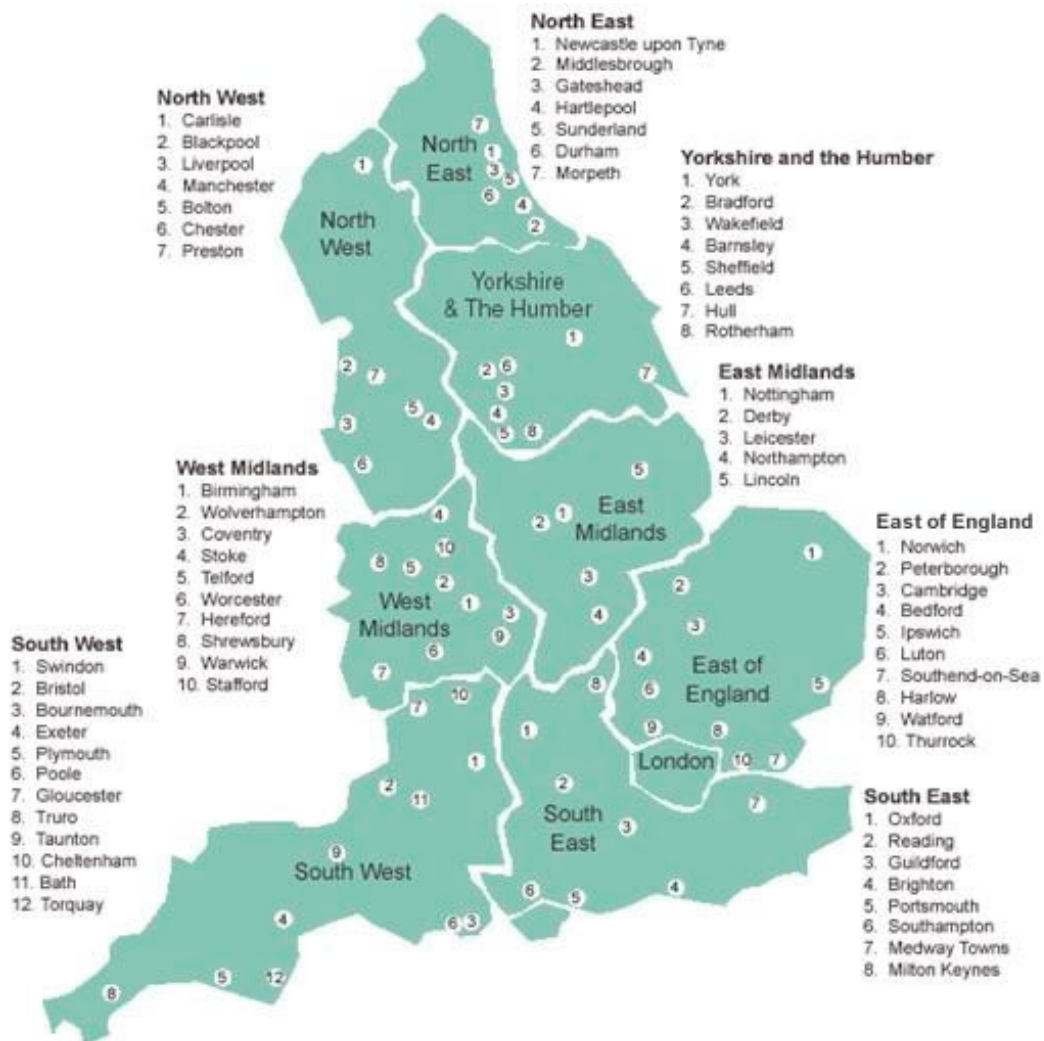
1.4 How to use this directory

Infrastructure organisations, support providers, frontline organisations and HR service providers were invited to contribute to the creation of these directories via an online survey.

The survey captured information on where providers are based, which regions they work in and the services they offer. Whilst the primary focus was on HR service provision some providers indicated that they offer other services and these have also been included in their entry where appropriate.

This directory is a non-exhaustive list of HR services providers which serve the North West region. Some providers are based within the region itself but many are not. Some provide services to this region only while others provide services to more than one region or nationally. This is highlighted in each entry. Entries are ordered alphabetically by organisation name.

The regions used are those which appear on the government office network website (www.gos.gov.uk) and are commonly used by most national infrastructure organisations.



2 Directory of HR service providers

A&DC Ltd

3 Lammas Gate,
82a Meadrow
Godalming
Surrey
GU7 3HT

Tel: 01483 860 898
Email: info@adc.uk.com
Website: www.adc.uk.com

Based in: Surrey, South East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Redundancies
- Training provider

Other: Assessment and selection, assessment centres, development centres, development programmes, coaching, executive development.

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management

Abacus HR Ltd

Ian Haddon

Director

Abacus House

7 Summerlea Court

Herriard Business Park

Herriard

Hampshire

RG25 2PN

Tel: 0845 257 7213

Email: IanH@abacus-hr.com

Website: www.abacus-hr.com

Based in: Hampshire, South East

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

ABL Human Resources

Arthur Laflin
Principal/Owner
39 Marsh Road
Trowbridge
Wiltshire
BA14 7PR

Tel: 01225 769867
Email: alaflin@abl-humanresources.co.uk
Website: www.abl-humanresources.co.uk

Based in: Wiltshire, South West
Region(s) served: National

Type of organisation: HR or training consultancy
Management consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

Other: Recruitment and selection

Acas

Acas National
Euston Tower
22nd Floor
286 Euston Road
London
NW1 3JJ

Helpline: 08457 47 47 47
Customer services team: 08457 38 37 36
Website: www.acas.org.uk

Regional Offices:
Commercial Union House
2-10 Albert Square
Manchester
M60 8AD

Tel: 0161 833 8500

Pavilion 1
The Matchworks
Speke Road
Speke
Liverpool
L19 2PH

Tel: 0151 728 5600

Based in: London
Region(s) served: National

Type of organisation: Non-departmental government body

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- Policies and procedures/staff handbooks
- Redundancies
- Training provider

Other: Mediation and conciliation

Strategic HR services provided:

- Employee engagement

Adam Wellings Consulting Limited

Adam Wellings

Director

Beckfoot

Highbridge

Carlisle

Cumbria

CA5 7DS

Tel: 01697 476076

Email: adam@awellings.com

Website: www.awellings.com

Based in: Cumbria, North West

Region(s) served: North East, North West, Yorkshire and the Humber

Type of organisation: HR or training consultancy

HR support services provided:

- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Addington Consultants

Jessica Ward
Managing Director
48 Jervis Road
Bishop's Stortford
Hertfordshire
CM23 3TT

Tel: 0787 0181510
Email: jessica.ward@addingtonconsultants.com
Website: www.addingtonconsultants.com

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy
Environmental management consultants

HR support services provided:

- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Leadership and management development

ADP Consultancy

Alison Lamb

Director

Finsbury Business Centre

40 Bowling Green Lane

London

EC1R 0NE

Tel: 020 74157052

Email: alison@adpconsultancy.co.uk

Website: www.adpconsultancy.co.uk

Based in: London

Region(s) served: National

Type of organisation: Organisational development consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Advance HR & Training Ltd.

Andrea Senior
Managing Director
30 Ridgeway Crescent
Tonbridge
Kent
TN10 4NP

Tel: 01732 353788 or 0778 6470896
Email: admin@advancehrtraining.co.uk
Website: www.advancehrtraining.co.uk

Based in: Kent, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Agenda Consulting

27 Park End Street
Oxford
Oxfordshire
OX1 1HU

Tel: 01865 263720

Email: roger.parry@agendaconsulting.co.uk

Website: www.agendaconsulting.co.uk

Based in: Oxfordshire, South East

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Redundancies

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Reward management

Other: HR benchmarking for the third sector, HR conferences for the third sector

Aitken Human Resources Limited

Douglas Aitken

Director

3 Fox Brook

Wootton Bassett

Wiltshire

SN4 8QD

Tel: 01793 850462 or 0792 9826975

Email: doug@theaitkens.orangehome.co.uk

Based in: Wiltshire, South West

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Policies and procedures/staff handbooks
- Restructuring

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

Anderson Peak Performance

Dr Rosemary Anderson
Chartered Health Psychologist -
management consultant
Tudor House
Whichert Close
Knotty Green
Beaconsfield
Buckinghamshire
HP9 2TP

Tel: 01494 677820
Email: rosemary@appconsultancy.co.uk
Website: www.andersonpeakperformance.co.uk

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Absence management
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Other: Stress management, health and well being

Strategic HR services provided:

- Employee engagement
- HR strategy development

**Anne Murphy HR and
Development Ltd**

Anne Murphy
Director
91 Castle Road
Rowlands Castle
Hampshire
PO9 6AR

Tel: 0794 9422556
Email: anne@annemurphyhr.co.uk
Website: www.annemurphyhr.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

Other: Change management, organisational development.

anotherway consulting

Nicola Cowburn
Director/Consultant
71 Shaw Drive
Knutsford
Cheshire
WA16 8JR

Tel: 01565 631590 or 07791 099 796
Email: nicola@anotherway-consulting.co.uk
Website: www.anotherway-consulting.co.uk

Based in: Cheshire, North West

Region(s) served: North West

Type of organisation: HR or training consultancy

HR support services provided:

- Managing volunteers
- Training provider

Strategic HR services provided:

- Leadership and management development
- Talent management

Other: Strategic volunteer management

Ariadne Associates

Simon Jones
Director
10 Linnet Lane
Liverpool
Merseyside
L17 3BG

Tel: 0151 222 0315
Email: simon@ariadne-associates.co.uk
Website: www.ariadne-associates.co.uk

Based in: Merseyside, North West
Region(s) served: North West, West Midlands

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Tribunal representation

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Axiomatic

Jackie Berry
HR Management and training
consultant
69 Chester Ave
Beverley
East Riding of Yorkshire
HU17 8UX

Tel: 01482 887549
Email: jb@axiomatic.fsnet.co.uk
Website: www.ncvo-vol.org.uk/products-services/consultant-directory/axiomatic

Based in: East Riding of Yorkshire, Yorkshire and Humberside
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

Balliol-Watt

Gordon Watt
Partner
5 Balliol Road
Reading
Berkshire
RG4 7DT

Tel: 0118 9479781
Email: gordon.watt@balliol-watt.co.uk

Based in: Berkshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

Strategic HR services provided:

- Leadership and management development

Bates Wells & Braithwaite

Victoria Cook
Solicitor
2-6 Cannon Street
London
EC4M 6YH

Tel: 020 7551 7777
Email: v.cook@bwblp.com
Website: www.bwblp.com

Based in: London
Region(s) served: National

Type of organisation: Legal firm

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Baughurst Consulting Ltd

Malcolm Carr
Managing Director
6, Sheridan Crescent
Baughurst, Tadley
Hampshire
RG26 5HQ

Tel: 0776 8952 070 or 0118 981 5583
Email: malcolm.carr5@btopenworld.com

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Redundancies
- TUPE

Other: Bids and due diligence, employee relations

Strategic HR services provided:

- HR strategy development

Blue Tulip Training

Sneha Khilay
Director
Suite 122
186 St Albans Road
Watford
Hertfordshire
WD24 4AS

Tel: 01923 467885
Email: Sneha@bluetuliptraining.co.uk
Website: www.bluetuliptraining.co.uk

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Employment law advice
- Equality and diversity
- Managing volunteers
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

BlueSpark Consulting LLP

Mike Caudrey
Partner
Adam House
7-10 Adam Street
London
WC2N 6AA

Tel: 020 7520 9343
Email: mike.caudrey@bluesparkconsulting.com
Website: www.bluesparkconsulting.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy
Management consultancy

HR support services provided:

- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies

Other: Teambuilding, Recruitment.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Bob Hirst

Voluntary Sector Management
Consultant
46 Higher Fence Road
Macclesfield
Cheshire
SK10 1PY

Email: wst.co@zen.co.uk

Based in: Cheshire, North West

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
Consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)

Strategic HR services provided:

- Leadership and management development

Broadway's Real People

15 Half Moon Court
Bartholomew Close
London
EC1A 7HF

Tel: 020 7710 0626

Email: realinfo@broadwaylondon.org

Website: www.broadwaysrealpeople.com

Based in: London

Region(s) served: National

Type of organisation: Third sector frontline organisation
HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Mediation, psychometric testing (ability and personality).

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

**Burnley, Pendle & Rossendale
Council for Voluntary Service**

Terry Hephrun

Chief Officer

Rachel Kay-Shuttleworth Building,

62/64 Yorkshire Street

Burnley

Lancashire

BB11 2QN

Tel: 01282 433740

Email: terry.hephrun@bprcvs.co.uk

Website: www.bprcvs.co.uk

Based in: Lancashire, North West

Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Managing volunteers
- Payroll services
- Training provider

Business HR

David Rankin
Corporate Development Executive
55 Old Broad Street
London
EC2M 1RX

Tel: 0777 5625 203
Email: david.rankin@businesshr.com
Website: www.businesshr.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Reward management

Business Link North West

Brian Johnson Way
Preston
Lancashire
PR2 5PE

Tel: 0845 00 66 888
Email: info@businesslinknw.co.uk
Website: www.businesslink.gov.uk/northwest

Based in: Lancashire, North West
Region(s) served: North West

Type of organisation: Non-departmental government body

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Redundancies
- Training provider

Other: Business Link provides advice and resources on all aspects of starting and running an organisation. Supplier matching service

Calibre Solutions Limited

Sadie Reynolds
Managing Director
The Innovation Centre
Telford Road
Bicester
Oxfordshire
OX26 4LD

Tel: 01869 322241
Email: sadie@calibre-solutions.co.uk

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Employment law advice
- Equality and diversity
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Redundancies
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Reward management

Calmspace Limited

Maureen O'Callaghan
Director
16 Bramblewood Close
Grantham
Lincolnshire
NG31 8QH

Tel: 01476 572653
Email: enquiries@calmspace.co.uk
Website: www.calmspace.co.uk

Based in: Lincolnshire, East Midlands

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Other: Stress management services, coaching and mentoring.

Strategic HR services provided:

- Employee engagement
- Leadership and management development

CampbellTickell

Malcolm Quiney
HR Manager
Olympic Office Centre
8 Fulton Road
Wembley, London
Middlesex
HA9 0NU

Tel: 020 8830 6777
Email: malcolm@campbelltickell.com
Website: www.campbelltickell.com

Based in: Middlesex, London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Recruitment (specialising in Executive Recruitment).

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Cerus Consulting

Doug Crawford
Managing Director
35 Savernake Rd
London
NW3 2JU

Tel: 020 7485 5748
Email: doug@cerusconsulting.co.uk
Website: www.cerusconsulting.co.uk

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management
- Reward management

Other: 360 feedback, psychometrics for performance - development and assessment.

Chartered Institute of Personnel & Development (CIPD)

151 The Broadway
London
SW19 1JQ

Tel: 020 8612 6200

Website: www.cipd.co.uk

Based in: London

Region(s) served: National

Type of organisation: HR development professional body

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Other: CIPD provides advice and resources on all aspects of human resource management and development. Some resources are restricted to CIPD members only.

Cheshire Community Action

96 Lower Bridge Street
Chester
Cheshire
CH1 1RU

Tel: 01244 323602

Email: enquiries@cheshireaction.org.uk

Website: www.cheshireaction.org.uk

Based in: Cheshire, North West

Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Policies and procedures/staff handbooks

Other: Village Hall Information Sheet - relating to employment provided by ACRE.

Chrysalis Solutions Limited

Alison Twist
Director
76 Lichfield Road
Coleshill
Birmingham
West Midlands
B46 1EQ

Tel: 0800 019 3899
Email: alison@chrysalishr.com
Website: www.chrysalishr.com

Based in: West Midlands,
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Psychometric testing, independent investigations, recruitment, assessment and development centres, outplacement, coaching, benchmarking (pay and reward).

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Civis Consultants

John Reading
Director
27-29 Vauxhall Grove
Vauxhall
London
SW8 1SY

Tel: 020 7793 9213
Email: john@civis.co.uk
Website: www.civis.co.uk

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
Consultancy

HR support services provided:

- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- TUPE

Strategic HR services provided:

- Leadership and management development

CMC HR Solutions Ltd

Caroline McNamee
Managing Director
11 Durban Grove
Burnley
Lancashire
BB11 4JP

Tel: 01282 459588
Email: caroline@cmchr.co.uk
Website: www.cmchr.co.uk

Based in: Lancashire, North West
Region(s) served: North West

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Redundancies

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

Commercial Hub HR

Elaine Pennell

Director

Technology Business Centre

151 Silbury Boulevard

Milton Keynes

Buckinghamshire

MK9 1LH

Tel: 0779 5692058

Email: info@commercial-hub.co.uk

Website: www.commercial-hub.co.uk

Based in: Buckinghamshire, South East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

**Community Ventures
(Middlesbrough) Ltd**

Chris Beety
Chief Executive
The Greenway
Thorntree
Middlesbrough
Cleveland
TS3 9PA

Tel: 0780 3182459
Email: cvlchris@o2.co.uk

Based in: Cleveland, North East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
Third sector frontline organisation
HR or training consultancy
Social enterprise development consultants

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Other: Governance

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

Connected-Thinking

Trevor Grantham
Consultant
10 Willow Way
Princes Risborough
Buckinghamshire
HP27 9AY

Tel: 01844 342330
Email: trevor.grantham@connected-thinking.org.uk
Website: www.connected-thinking.org.uk

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management

Conning Towers Ltd

Ms Susan Popoola
Director
Wood View House
Medbourne Park
Milton Keynes
Buckinghamshire
MK5 6FF

Tel: 0845 389 2168
Email: Susan.Popoola@ConningTowers.org
Website: www.ConningTowers.org

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring

Other: HR Systems implementation and development.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Talent management

The Cranfield Trust
Court Room Chambers
1 Bell Street
Romsey
Hants.
SO51 8GY

Tel: 01794 830338
E-mail: admin@cranfieldtrust.org
website: www.cranfieldtrust.org

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- HR documentation (employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring

Strategic HR Services provided:

- Employee engagement
- HR Strategy development
- Leadership and management development

Other: change management, board development, organisation development, merger and collaboration facilitation

Creedence Training Academy & Consultancy

Maggie Currie
Proprietor/Trainer/Mentor/Coach
19 St. Barbara
Monks Lane
Freshwater
Isle of Wight
PO40 9ST

Tel: 01983 759213
Email: info@creedencetraining.co.uk
Website: www.creedencetraining.co.uk

Based in: Isle of Wight, South East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Leadership and management development
- Talent management

Crispin Rhodes Ltd

Angela Rhodes
Managing Director
4 Aldrich Drive, Willen
Milton Keynes
Buckinghamshire
MK15 9JH

Tel: 01908 230969
Email: angela@crispinrhodes.co.uk
Website: www.crispinrhodes.co.uk

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Policies and procedures/staff handbooks
- Redundancies

**Dancing Lion Training &
Consultancy Limited**

Steve Shellabear
Managing Director
17 Rackstraw Grove
Old Farm Park
Milton Keynes
Buckinghamshire
MK7 8PZ

Tel: 01908 644791
Email: info@dancinglion.com
Website: www.dancinglion.com

Based in: Buckinghamshire, South East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Employee engagement
- Leadership and management development

Dare to Change

Barbara Regnier
Director
5 Grove Road
Isleworth
Middlesex
TW7 4JJ

Tel: 0208 582 9481
Email: barbara@daretochange.co.uk
Website: www.daretochange.co.uk

Based in: Middlesex, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
Consultancy

HR support services provided:

- Equality and diversity
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring

Other: Change management

Strategic HR services provided:

- HR strategy development
- Leadership and management development

David Bennett

Interim Business Management and
Investment Professional

Tel: 0784 625 4791

Email: DBMGBennett@gmail.com

Website: <http://uk.linkedin.com/in/dbmgbennett>

Based in: London

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy
Interim business management and investment professional

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Deborah Dow

Consultant
21 Grenville Avenue
Wendover
Buckinghamshire
HP22 6AQ

Based in: Buckinghamshire, South East

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
Consultancy

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Deborah Vitai Limited

Deborah Vitai

Director

8 Paynes Green, Ockley

Dorking

Surrey

RH5 5NH

Tel: 07866 712874

Email: deborah.vitai@btinternet.com

Website: www.deborahvitai.com

Based in: Surrey, South East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Leadership and management development

Other: Coaching

Denique Training Services

Denise Barlow
Principal Tutor
1000 Lakeside
North Harbour
Portsmouth
Hampshire
PO63EZ

Tel: 0239 2672764
Email: denise@denique.co.uk
Website: www.denique.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management

Development Matters

Nigel Johnson
HR and Management Development
Consultant
1 Pickwick Gardens
Camberley
Surrey
GU15 1DU

Tel: 01276 62389
Email: nigel.johnson@developmentmatters.co.uk
Website: www.developmentmatters.co.uk

Based in: Surrey, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

ec4you Ltd

Anne Egleton
Centurion House
London Road
Staines
Middlesex
TW18 4AX

Tel: 01784 247059
Email: anne@ec4you.co.uk
Website: www.ec4you.co.uk

Based in: Middlesex, London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Eileen Murphy Consultants & Associates

Eileen Murphy
Consultant
277A Martin Way
Wimbledon
London
SW20 9BU

Tel: 020 8542 9310
Email: info@brief-therapy-uk.com
Website: www.brief-therapy-uk.com

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy
Also work directly as practitioners with hard-to-reach groups on behalf of local authorities

HR support services provided:

- Training provider

Strategic HR services provided:

- Employee engagement
- Leadership and management development

**Ellesmere Port & Neston
Association of Voluntary &
Community Organisations
(EPNAVCO)**

Elaine Dunn
Chief Officer
1st floor Offices
Ellesmere Port Indoor Market
Ellesmere Port
Cheshire
CH65 0HW

Tel: 0151 356 7358
Email: elaine@epnavco.org.uk

Based in: Cheshire, North West
Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks

Emphasis Ltd

Jane Michel
Director
1 Hill Farm Cross Cottages
Sutton Scotney
Hampshire
SO21 3NS

Tel: 01962 761654
Email: jane@emphasisconsulting.co.uk
Website: www.emphasisconsulting.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Other: Succession planning

Ethical Management Consulting

Tina Cook
Managing Director
8 Maycroft Avenue
Poulten le Fylde
Lancashire
FY6 7NE

Tel: 0844 8842287
Email: tina@ethical-management-consulting.co.uk
Website: www.ethical-management-consulting.co.uk

Based in: Lancashire, North West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Other: Top team development, interagency/interservice management, action learning.

Etp Solutions Ltd

Philip Palmer
Director
2 Southdown
Swindon
Wiltshire
SN4 0SB

Tel: 01793 791526
Email: philpalmer@etpsolutions.co.uk
Website: www.etpsolutions.co.uk

Based in: Wiltshire, South West

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Exemplas

Martin Carr
Development Manager
4 Bishops Square Business Park
Hatfield
Hertfordshire
AL10 9NE

Tel: 01707 398298
Email: martinc@exemplas.com
Website: www.exemplas.com

Based in: Hertfordshire, East of England

Region(s) served: National

Type of organisation: Not for profit/support provider

HR support services provided:

- Equality and diversity

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management

Fairbridge Training

Annalisa Monziona
Marketing Manager
207 Waterloo Road
London
SE1 8XD

Tel: 020 7199 6030

Email: annalisa.monziona@fairbridgetraining.co.uk

Website: www.fairbridgetraining.co.uk

Based in: London

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Framework

Brenda Lipson
Member

Tel: 01865 771813
Email: brenda@framework.org.uk
Website: www.framework.org.uk

Based in: South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Frances Wright

HR Consultant
3 Philipscote
Evesham
Worcestershire
WR11 3AZ

Tel: 07973 186549
Email: franceswrighthr@gmail.com

Based in: Worcestershire, West Midlands

Region(s) served: National

Type of organisation: HR or training consultancy
Governance Consultant

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Strategic HR services provided:

- HR strategy development

Frank Hobson Consulting

Frank Hobson
58 Ashburnham Grove
Greenwich
London
SE10 8UJ

Tel: 0208 6915359
Email: frank@hobsonconsult.co.uk
Website: www.hobsonconsult.co.uk

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

Strategic HR services provided:

- Reward management

Gap HR Services

60 Wallingford Road
Goring
Berkshire
RG8 0HN

Tel: 0844 588 0301
Email: cw@gaphr.co.uk
Website: www.gaphr.co.uk

Based in: Berkshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies

Strategic HR services provided:

- Employee engagement
- HR strategy development

Genoa Partnership

Keith Phillips
Director
29 Rowhedge Road
Colchester
Essex
CO2 8EW

Tel: 01206 799306
Email: keithjphillips@aol.com

Based in: Essex, East of England

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Leadership and management development

Gill Taylor

HR Consultant
22 Stoughton Drive North
Leicester
Leicestershire
LE5 5UB

Tel: 0116 273 5957
Email: gill@gilltaylor.org.uk
Website: www.gilltaylor.org.uk

Based in: Leicestershire, East Midlands
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Job evaluation and salary setting.

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Reward Management

GlobusHR Ltd

Sarah Hayward
Consultancy Director
The Granary
Newlands Manor Farm
Lymington
Hampshire
SO41 0JH

Tel: 0870 4464 360
Email: sarah@globushr.com
Website: www.globushr.com

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Other: 360 degree feedback, behavioural safety training.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

HBMC

Hilary Barnard
Principal Consultant
24 Leighton Grove
Kentish Town
London
NW5 2QP

Tel: 020 7284 1566
Email: hilarybarnard@aol.com
Website: www.hilarybarnard.com

Based in: London
Region(s) served: National

Type of organisation: Strategy and change consultancy

HR support services provided:

- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Organisational development, change management.

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Heather Allen

Facilitator and Mediator
63 Goldstone Crescent
Brighton & Hove
East Sussex
BN3 6LR

Tel: 01273 552550
Email: heather@heatherallen.com

Based in: East Sussex, South East
Region(s) served: National

Type of organisation: Facilitation, dispute resolution and business mediation services

HR support services provided:

- Training provider

Other: Facilitation, dispute resolution and mediation services

Strategic HR services provided:

- Leadership and management development

Other: Dispute resolution services including mediation of disputes destined for a tribunal or court hearing, Facilitation of strategic planning events.

Helmepark Ltd

Tony Settle

Director

Abbey Business Centre

Abbey Road, Pity Me

Durham

DH1 5JZ

Tel: 0191 374 1777

Email: tony.settle@helmepark.co.uk

Website: www.helmepark.co.uk

Based in: Durham, North East

Region(s) served: National

Type of organisation: Theory of change planning and evaluation; governance and management services

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Other: Theory of Change planning and evaluation, Advice on governance and management.

Strategic HR services provided:

- Leadership and management development

HLHR Limited

Hilary Larkham
Director
96 South East Road
Sholing, Southampton
Hampshire
SO19 8JT

Tel: 0779 6064201
Email: hilary@hlhr.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

Homeless Link

Kirsty Buggins
Consultancy and Training Manager
Gateway House
Milverton Street
London
SE11 4AP

Tel: 020 7840 4412
Email: kirsty.buggins@homelesslink.org.uk
Website: www.homeless.org.uk

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Leadership and management development

Houghton Safety Services Ltd

Paula Houghton
Health & Safety and Stress
Management Consultant
24 Brookfields
Stebbing, Dunmow
Essex
CM6 3SA

Tel: 01371 856833
Email: info@hsafety.co.uk
Website: www.hsafety.co.uk

Based in: Essex, East of England
Region(s) served: National

Type of organisation: Health and safety consultancy

HR support services provided:

- Training provider

Other: Stress management

Strategic HR services provided:

- Leadership and management development

HR Initiatives Limited

Penny Perschky
Learning and
Development Director
18 The Hedgerows
Stevenage
Hertfordshire
SG2 7BW

Tel: 01438 742056
Email: penny.perschky@hrinitiatives.co.uk
Website: www.hrinitiatives.co.uk

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy
Infrastructure organisation/support provider

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Helpline advice and support.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward Management

HR4Charities

Anita Wiafe
Managing Director
145-157 St.John Street
London
EC1V 4PY

Tel: 0844 7362722
Email: enquiries@hr-oml.co.uk
Website: www.hr-oml.co.uk

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Payroll services
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward Management

HRNet

The Cranfield Trust
Court Room Chambers
1 Bell Street
Romsey
Hants.
SO51 8GY

Tel: 01794 830338
E-mail: hrnet@cranfieldtrust.org
website: www.cranfieldtrust.org

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Redundancies
- Restructuring
- TUPE

Hugh Polehampton

Indepent Consultant
Manchester

Email: Hugh.Polehampton@btinternet.com

Based in: North West

Region(s) served: North West, Yorkshire and the Humber

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Training provider

Other: Training on evaluation and monitoring, preparation of and advice on evaluation and monitoring frameworks.

Hyndburn and Ribble Valley CVS

Christine Fish
Chief Officer
Eagle House
5-11 Eagle Street
Accrington
Lancashire
BB51LN

Tel: 01254 879966
Email: christinefish@hyndburnandribblevalleycvs.org
Website: www.hyndburnandribblevalleycvs.org

Based in: Lancashire, North West
Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider
Third sector frontline organisation
HR or training consultancy

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

IBS Group

Hart House
Priestley Road
Basingstoke
Hampshire
RG24 9PU

Tel: 01256 471352
Email: enquiries@ibsg.co.uk
Website: www.ibsg.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management

Impetus (UK) Ltd

Jackie White
Director
8 Willows Gate
Stoke Lyne Road
Stratton Audley
Oxfordshire
OX26 3ED

Tel: 01869 276950
Email: jackie@impetus.co.uk
Website: www.impetus.co.uk

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy
e-learning design specialists

HR support services provided:

- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Other: Business performance improvement, bespoke IT systems - user training working globally in 10 languages.

Strategic HR services provided:

- Employee engagement
- Leadership and management development

Other: Online learning

Innergise

Andy Moreland
Owner
10 Camborne Road
Sidcup
Kent
DA14 4ND

Tel: 0208 300 3969
Email: andy.moreland@innergise.co.uk
Website: www.innergise.co.uk

Based in: Kent, South West
Region(s) served: North West, West Midlands, London, South East

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Leadership and management development

Other: Health and well-being.

Inspire2Aspire

Sarah Brown
Managing Director
The Old Vicarage
Holme Hall Lane
Stainton, Rotherham
South Yorkshire
S66 7RD

Tel: 01709 810080
Email: sarah@inspire2aspire.co.uk
Website: www.inspire2aspire.co.uk

Based in: South Yorkshire, Yorkshire and Humberside
Region(s) served: National

Type of organisation: HR or training consultancy
Management and marketing consultancy

HR support services provided:

- Training provider

Strategic HR services provided:

- Leadership and management development

Interactions

Jane Child
Director

Tel: 0779 8846191
Email: hrs@interactions.ltd.uk
Website: www.efm3.co.uk or
www.interactionsinterims.com

Based in: South West
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy
Volunteer engagement, marketing and fundraising

HR support services provided:

- Absence management
- Discipline and grievance
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Other: Volunteer and employee engagement.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

InterHealth

Becky Hill
Client Relations Manager
111 Westminster Bridge Road
London
SE1 7HR

Tel: 020 7902 9000
Email: becky.hill@interhealth.org.uk
Website: www.interhealth.org.uk

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Absence management

IRL Consulting

Richard Butler
Managing Director
West Wycombe Road
High Wycombe
Buckinghamshire
HP12 3AR

Tel: 01494 528391
Email: info@irlconsulting.com
Website: www.irlconsulting.com

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy
Guidance on employment & commercial law, procurement,
tenders

HR support services provided:

- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Redundancies
- TUPE

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

J Hill Associates

Jacqueline Hill
Management Consultant
and Coach
102 Mill Lane
Oxted
Surrey
RH8 9DD

Tel: 01883 723522
Email: jacqueline@jhillassociates.co.uk
Website: www.jhillassociates.co.uk

Based in: Surrey, South East
Region(s) served: National

Type of organisation: Coaching and management consultancy to organisations working to make the world a better place.

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Other: Organisational, team and individual development.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

Jim McCowen Training

Consultancy

Jim McCowen

Sole Owner

8 Chase Green

Enfield

Middlesex

EN2 6SD

Tel: 020 8367 9524

Email: jim.mc347@blueyonder.co.uk

Website: www.jmc-training.co.uk

Based in: Middlesex, London

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Equality and diversity
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

- Leadership and management development
- Talent management

Julie Fewtrell

Human Resources Consultant
83 Harley House
Marylebone Road
London
NW1 5HN

Tel: 0797 7505995
Email: julie@juliefewtrell.com
Website: www.juliefewtrell.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Other: Coaching using the Myers Briggs tool, team building, facilitation, governance advice, board appraisals, salary reviews.

Strategic HR services provided:

- HR strategy development
- Reward management

KD Partnership

Diana Gibbs
Consulting Director
12-16 Clerkenwell Road
London
EC1M 5PQ

Tel: 020 7324 6145
Email: diana@kdpartnership.co.uk
Website: www.kdpartnership.co.uk

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Kim Donahue Consulting

Kim Donahue
Consultant
33 Clonmell Road
London
N17 6JY

Tel: 0779 2852611
Email: kim.donahue@urbaninclusion.co.uk
Website: www.kimdonahueconsulting.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development

Lancaster CVS

Middle Street
Lancaster
Lancashire
LA1 1JZ

Tel: 01524 555900
Email: mail@lancastercvs.org.uk
Website: www.lancastercvs.org.uk

Based in: Lancashire, North West
Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Training provider
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Payroll services
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks

LeaderShape Ltd

Greg Young
Managing Director
PO Box 480
Abingdon
Oxfordshire
OX14 1WW

Tel: 01235 522549
Email: gyoung@leadershape.biz
Website: www.leadershape.biz

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy
Leadership development and coaching for Executive and Trustee bodies

HR support services provided:

- Equality and diversity
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management

Other: Coaching, working with for senior teams including executive board and trustees.

Learning for Learning

Sarah Grylls
Consultant, Trainer and Coach
5 River View
Sandford on Thames
Oxfordshire
OX4 4YF

Tel: 01865 395133
Email: sarah.grylls@btinternet.com

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Policies and procedures/staff handbooks
- Training provider

Other: Project design, support and evaluation, action research support, external evaluation.

Strategic HR services provided:

- Leadership and management development

Linda Westaway & Associates

Linda Westaway
34 New Road
Digswell
Welwyn
Hertfordshire
AL6 0AH

Email: linda.westaway@btopenworld.com

Based in: Hertfordshire, East of England

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Other: MBTI Facilitation

MacWilliam Consulting

Irene MacWilliam
Organisational Consultant
29 Bugle Street
Southampton
Hampshire
SO14 2AL

Tel: 02380 237288
Email: irene@macwilliam-consulting.com
Website: www.macwilliam-consulting.com

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Other: Team development and review, conflict resolution within teams.

Strategic HR services provided:

- Leadership and management development

Other: Organisation/service reviews and evaluations, Organisational change (analysing needs, developing strategy & implementation plans, evaluating results).

Managing Change

Sarah Jagers

Executive Coach

1010 Cambourne Business Park

Cambourne

Cambridge

CB23 2SS

Tel: 01954 718037

Email: sarah.jagers@managingchange.org.uk

Website: www.managingchange.org.uk

Based in: Cambridge, East of England

Region(s) served: National

Type of organisation: Executive coaching company

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management

Mark Butcher Associates (MBA)

Mark Butcher

Director

Suite 12

John Buddle Work Village

Buddle Road

Newcastle upon tyne

Tyne and Wear

NE4 8AW

Tel: 0191 226 7304

Email: mark@mba-consulting.co.uk

Website: www.mba-consulting.co.uk

Based in: Tyne and Wear, North East

Region(s) served: National

Type of organisation: HR or training consultancy
Management and fundraising consultancy

HR support services provided:

- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Mayberry Consultancy Ltd

David Dorman-Smith
Managing Director
26 Yarm Rd
Stockton on Tees
TS18 3NA

Tel: 01642 796111
Email: info@mayberryconsultancy.co.uk
Website: www.mayberryconsultancy.co.uk

Based in: Tees Valley, North East
Region(s) served: National

Type of organisation: Third sector frontline organisation
HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

MTS

Lynn Leahy
Managing Director
8A High Street
Esher
Surrey
KT10 9RT

Tel: 01372 466820
Email: lynn@mts360.com
Website: www.mts360.com

Based in: Surrey, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Strategic HR services provided:

- Leadership and management development
- Talent management

**Mullen Wilson Ltd (Charity
Support Services)**

Catherine Brandist
Consultant
68 Bedworth Road
Bulkington
Bedworth
Warwickshire
CV12 9LL

Tel: 02476 490872
Email: kaybrandist@aol.com
Website: www.charitysupportservices.co.uk

Based in: Warwickshire, West Midlands
Region(s) served: National

Type of organisation: Management consultancy - not for profit organisations

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Other: Health and safety.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

n-able-me

1 High Street
Haslingfield
Cambridgeshire
CB23 1JW

Tel: 01223 870257
Email: info@n-able-me.com
Website: www.n-able-me.com

Based in: Cambridgeshire, East of England

Region(s) served: National

Type of organisation: HR and general business advisors and executive coaches

HR support services provided:

- Absence management
- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

National Council for Voluntary Organisations (NCVO)

Lai-Har Cheung
Employment Practice Manager
Regent's Wharf
8 All Saints Street
London
N1 9RL

Tel: 020 7520 2520
Email: Lai-Har.Cheung@ncvo-vol.org.uk
Website: www.ncvo-vol.org.uk

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Absence management
- Discipline and grievance
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring

Strategic HR services provided:

- HR strategy development
- Leadership and management development

Necko Consultancy

Leander Neckles
Management Consultant
trainer and researcher
137 Rosebery Avenue
Haringey
London
N17 9SG

Tel: 020 8801 2483
Email: necko@necko.co.uk
Website: www.necko.co.uk

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Discipline and grievance
- Equality and diversity
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development

One BPM

Adam Garland
Managing Director
271 High Street
Berkhamsted
Hertfordshire
HP4 1EA

Tel: 01442 866506
Email: adam@onebpm.com
Website: www.onebpm.com

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: Knowledge management - system thinker

HR support services provided:

- Absence management
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks

Other: Business process management.

Strategic HR services provided:

- HR strategy development

ONYX Consulting and Training

Phillip Stone
Director
Lamb's End House
36 Church Road
Magdalen
Norfolk
PE34 3DG

Tel: 01553 813479
Email: phillip.stone@clara.co.uk
Website: www.onyx-consulting.co.uk

Based in: Norfolk, East of England
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Training provider

Strategic HR services provided:

- Leadership and management development

Outsourced Personnel Services

Ltd

Sean Molyneux
HR Manager
PO Box 251
Sunbury on Thames
Middlesex
TW16 5SH

Tel: 01932 786066
Email: sean@personnelmanagement.co.uk
Website: www.personnelmanagement.co.uk

Based in: Middlesex, London

Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy
Outsourced HR solutions provider

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Peach Consultancy

Marcus Ward
Management Consultant
33 Arragon Gardens
London
SW16 5LY

Tel: 020 86792810
Email: marcusw@peachconsultancy.com
Website: www.peachconsultancy.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

**Peninsula Business Services
Limited**

Selina Bolton
Marketing Co-ordinator - Charity &
Voluntary Sector
Riverside
New Bailey Street
Manchester
B75 6DZ

Tel: 0161 8278549
Email: selina.bolton@peninsula-uk.com
Website: www.peninsula-uk.com

Based in: Greater Manchester, North West

Region(s) served: National

Type of organisation: HR or training consultancy
Legal firm

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- HR strategy development
- Leadership and management development

People & Change

Gill Rouse
HR Consultant, Facilitator, Coach
and Mediator
6 The Paddocks
Blackmore End
Wheathampstead
Hertfordshire
AL4 8HE

Tel: 01438 832945
Email: gill@peopleandchange.co.uk
Website: www.peopleandchange.co.uk

Based in: Hertfordshire, South East
Region(s) served: North West, East of England, London, South East

Type of organisation: HR or training consultancy

HR support services provided:

- Employment law advice
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Restructuring
- Redundancies
- Training provider

Other: Coaching, mediation, conflict management, facilitation, team building, change management, organisation change.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

People Business

Andrea Gregory
Managing Director
Brox Road
Ottershaw
Surrey
KT160LZ

Tel: 01932 874944
Email: andrea.gregory@peoplebusiness.co.uk
Website: www.peoplebusiness.co.uk

Based in: Surrey, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

**Personnel Advice and
Solutions Ltd**

Christopher Moses
Managing Director
5b Carre Street
Sleaford
Lincolnshire
NG34 7TW

Tel: 01529 305056
Email: p.d.solutions@zen.co.uk
Website: www.personneladviceandsolutions.co.uk

Based in: Lincolnshire, East Midlands
Region(s) served: National

Type of organisation: HR or training consultancy
Legal firm

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Personnel Solutions UK Ltd

John Burnell
Director
98 London Road
Knebworth
Hertfordshire
SG3 6HB

Tel: 01438 815959
Email: john.burnell@personnel-solutions.org.uk
Website: www.personnel-solutions.co.uk

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Salary advice, business mentoring, recruitment, health and safety.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Personnel Works

Rachel Bentham
Proprietor
The Old Chapel
The Green
Kingham
Oxfordshire
OX7 6YD

Tel: 01608 658110
Email: rachel@personnel-works.co.uk
Website: www.personnel-works.co.uk

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- HR documentation (e.g. employment contracts, job descriptions)
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

PrimeTimers

Organisation & business support
1st Floor Downstream Building
1 London Bridge
London
SE1 9BG

Tel: 0845 4563885
Email: enquire@primetimers.org.uk
Website: www.primetimers.org.uk

Based in: London
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

PRISM Europe Consultancy Ltd

Eyewell Cottage
Coachman's Close
Ashbourne
Derbyshire
DE6 1AW

Tel: 01335 347814
Email: stuart.swalwell@prismeurope.co.uk
Website: www.prismeurope.co.uk

Based in: Derbyshire, East Midlands

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Other: Process Improvement training.

Strategic HR services provided:

- Leadership and management development

Quick Learn Limited

Charlotte Mannion
Director
18 Ham Road
Wanborough
Wiltshire
SN4 0DF

Tel: 01793 790331
Email: charlotte@quicklearn.co.uk
Website: www.quicklearn.co.uk

Based in: Wiltshire, South West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Policies and procedures/staff handbooks
- Training provider

Other: Training in interviewing skills for disciplinary, capability and mediation, the role of employee representatives.

Strategic HR services provided:

- Leadership and management development

Rachael Whittle Associates

Rachael Whittle
Managing Director, Trainer, Coach
and Consultant
Suite 1
Franklin House
2 Steppingley Road
Flitwick
Bedfordshire
MK45 1AJ

Tel: 0790 858 1055
Email: Rachael@rachaelwhittle.co.uk
Website: www.rachaelwhittle.co.uk

Based in: Bedfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Other: Competency frameworks: development, introduction and benchmarking, assessment centres for development and recruitment purposes.

Strategic HR services provided:

- Employee engagement
- Leadership and management development

Real Equality

Celia Hart

Equality, Diversity and Human Rights

Trainer and Consultant

8 Lonsdale Court

Lache Lane

Chester

Cheshire

CH4 7LZ

Tel: 01244 676488

Email: realequality@btinternet.com

Website: www.realequality.co.uk

Based in: Cheshire, North West

Region(s) served: North West

Type of organisation: HR or training consultancy

HR support services provided:

- Equality and diversity
- Policies and procedures/staff handbooks
- Training provider

Strategic HR services provided:

Other: Monitoring arrangements for equality impact

Realworld Consulting Ltd

Paul Everitt
Managing Partner
44 Bridgewater Road
Berkhamsted
Hertfordshire
HP4 1JB

Tel: 01442 862716
Email: paul.everitt@rworld.co.uk
Website: www.rworld.co.uk

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Training provider

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management

Redbourne Limited

Richard Stewart
Director
20th Floor
Tolworth Tower
Ewell Road
Surbiton
Surrey
KT6 7EL

Tel: 0208 339 8822
Email: richard.stewart@redbourne.com
Website: www.redbourne.com

Based in: Surrey, South East

Region(s) served: National

Type of organisation: Employee benefit advice and management services, benefits management technology

HR support services provided:

Other: Employee benefit services - advice, technology, employee support, administration.

Strategic HR services provided:

- Employee engagement
- Reward management

Roots Human Resources CIC

Jan Golding
Chief Executive
30a Church St
Kidderminster
Worcestershire
DY10 2AX

Tel: 0845 543 8429
Email: info@rootshr.org.uk
Website: www.rootshr.org.uk

Based in: Worcestershire, West Midlands
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Payroll services
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Recruitment and selection, advice on employment of ex-offenders, CRB and ISA/vetting and barring coaching, support and/or supervision for HR personnel with non-HR line managers, coaching, support and/or supervision for managers/directors with HR accountability.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Other: HR business planning, recruitment of management volunteers/boards/chairs, coaching/support for chief executives/trustees/chairs with strategic HR accountability and no HR background/qualifications/experience.

Russell-Cooke LLP

Jane Klauber
Partner
2 Putney Hill
Putney
London
SW15 6AB

Tel: 0208 789 9111
Email: jane.klauber@russell-cooke.co.uk
Website: www.russell-cooke.co.uk

Based in: London
Region(s) served: National

Type of organisation: Legal firm

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Defending employment tribunal claims, advice on business transfer including due diligence and TUPE, pensions advice.

Strategic HR services provided:

- HR strategy development
- Leadership and management development

Seaborn Training

85 Great Orchard
Ilchester
Somerset
BA22 8NE

Tel: 01935 841243
Email: training@seaborntraining.co.uk
Website: www.seaborntraining.co.uk

Based in: Somerset, South West
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- HR documentation (e.g. employment contracts, job descriptions)
- Training provider

Silkstone Business Solutions Ltd

Pat Hollis
Director
Hampton Grove
Cirencester
Gloucestershire
GL7 5JN

Tel: 0790 1510493
Email: phollis.sbs@btinternet.com

Based in: Gloucestershire, South West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Talent management

Simon Llewellyn

7 Victoria Place
Bath
Somerset
BA1 6RW

Tel: 01225 338876
Email: simon.llewellyn@care4free.net

Based in: Somerset, South West

Region(s) served: North West, West Midlands, London, South East, South West

Type of organisation: Fundraising consultancy which includes recruitment, training and mentoring services

HR support services provided:

- Absence management
- Training provider

Other: Mentoring

Strategic HR services provided:

- Leadership and management development

Other: Organisational development and governance advice.

SM Associates Ltd

Kim Arthurton
Business Manager
Cardinal House
86 St Benedict's Street
Norwich
Norfolk
NR2 4AB

Tel: 01603 762523
Email: admin@sm-associates.org.uk
Website: www.sm-associates.org.uk

Based in: Norfolk, East of England
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Southern Business Consulting

Stephen Wright
Managing Director
3 Hazel Close
Oakley
Hampshire
RG23 7DB

Tel: 0800 917 2629
Email: info@southernbusinessconsulting.co.uk
Website: www.southernbusinessconsulting.co.uk

Based in: Hampshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Payroll services
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Commercial risks insurance including employment tribunals.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Springheath Direct Ltd

Coleman Hanrahan
Managing Director
Dotcom House
17 East Ridge
Bourne End
Buckinghamshire
SL8 5BX

Tel: 0771 1847932
Email: cole.hanrahan@btinternet.com

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: Third sector infrastructure organisation/support provider
HR or training consultancy

HR support services provided:

- Training provider

Strategic HR services provided:

- Leadership and management development
- Talent management

ST*R Learning

Carolle Thompson
Commercial Director
87/89 Hurst Green Road
Oxted
Surrey
RH8 9AN

Tel: 01883 717131
Email: carolle@strlearning.co.uk
Website: www.strlearning.co.uk

Based in: Surrey, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Redundancies
- Training provider

Other: Executive Coaching, outplacement and career guidance services, psychometric profiling and recruitment candidate assessment.

Strategic HR services provided:

- Leadership and management development
- Talent management

STILL HR

Robert Still
Director
21a Oaklands Grove
Shepherd's Bush
London
W12 0JD

Tel: 07932 762448
Email: robert@stillhr.com
Website: www.stillhr.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Policies and procedures/staff handbooks
- Training provider

Other: Mentoring

Strictly People

Bryony Garrett
Director
65 Cravells Road
Harpenden
Hertfordshire
AL5 1BE

Email: bryony@strictypeople.co.uk
Website: www.strictypeople.co.uk

Based in: Hertfordshire, East of England
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Leadership and management development

Sweet TLC Ltd

Jim McNeill
Director
SW Office
38/5 Chelsea Road
Bristol
BS5 6AF

Tel: 0779 6990220
Email: info@sweet-tlc.co.uk
Website: www.sweet-tlc.co.uk

Based in: Bristol, South West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

Target HR

Les Potton Chartered FCIPD ACII
Managing Consultant
Bourne
Lincolnshire

Tel: 07533 161310
Email: info@target-hr.co.uk
Website: www.target-hr.co.uk

Based in: Lincolnshire, East Midlands
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Accredited Facilitator of SDI - Emotional Intelligence Model also Prince 2 Qualified in Project Management.

Strategic HR services provided:

- HR strategy development
- Leadership and management development
- Reward management

Tennyson Insurance

Melanie Wright
Charity Builder Project Manager
Drayton House
Chichester
West Sussex
PO20 2EW

Tel: 0750 0841285
Email: melanie.wright@tennysoninsurance.co.uk
Website: www.charitybuilderuk.com

Based in: West Sussex, South West
Region(s) served: National

Type of organisation: Insurance company for not-for-profit groups

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Redundancies

Strategic HR services provided:

- Employee engagement
- Leadership and management development

The Connect Team Limited

Phil Griffiths
Director
19 Sherford Road
Swindon
Wiltshire
SN25 3PR

Tel: 0845 123 5745
Email: phil@theconnectprogramme.com
Website: www.theconnectprogramme.com

Based in: Wiltshire, South West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Restructuring
- Redundancies

Other: Specialists in provision of outplacement support, executive coaching.

Strategic HR services provided:

- Leadership and management development

The HR Dept (Bristol) Ltd

Kendleshire Lodge, Down Road
Winterbourne Down
Gloucestershire
BS36 1AU

Tel: 0845 053 3666
Email: info@hrdept.co.uk
Website: www.hrdept.co.uk

Based in: Gloucestershire, South West
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

The HR Point

Nicky Gleadow
HR Consultant
26 Marine Crescent
Goring by Sea
West Worthing
West Sussex
BN12 4JF

Tel: 01903 620080
Email: hrpoint@thetrainingpoint.co.uk
Website: www.thetrainingpoint.co.uk

Based in: West Sussex, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management

The M.A.D Training Company

Linda Ginger
Director
15 Ellison Drive
Banbury
Oxfordshire
OX17 1GH

Tel: 0777 1776587
Email: linda@mad-training-company.com
Website: www.madtrainingcompany.com

Based in: Oxfordshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Strategic HR services provided:

- Leadership and management development

The Performance Group Limited

James Turner
Managing Director
Suite 115

Milton Keynes Business Centre
Foxhunter Drive
Linford Wood
Milton Keynes
Buckinghamshire
MK14 6GD

Tel: 0845 880 2255 or 01908 686825

Email: contact@tpgl.co.uk

Website: www.tpgl.co.uk

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Licensed Training Centre offering 2 & 3 day, Level 2 & Level 3 Nationally Accredited Qualifications in management subject areas.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Thomas International

Harris House
17 West Street
Marlow
Buckinghamshire
SL7 2LS

Tel: 01628 475 366
Email: info@thomas.co.uk
Website: www.thomasinternational.net

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)

Other: Psychometric assessment.

Strategic HR services provided:

- Employee engagement
- Leadership and management development
- Talent management

Total Human Resources Limited

HR Advice Services
1st Floor Barclays House
Gatehouse Way
Aylesbury
Buckinghamshire
HP19 8DB

Tel: 0845 094 1118
Email: info@totalhumanresources.com
Website: www.totalhumanresources.com

Based in: Buckinghamshire, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Managing volunteers
- Payroll services
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Approved HR supplier directory service including pension providers and HR software.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Training * Consultancy *

Adventure

Sue Wild

Freelance Trainer

Coach and Facilitator

7 Denway Grove

Seaton Sluice

Tyne and Wear

NE26 4JD

Tel: 0191 237 3315

Email: suewildfreelance@hotmail.com

Based in: Tyne and Wear, North East

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Other: Training, coaching and facilitation services, team development, assertion, time management training, managing performance, 1-1 & team coaching, personal development courses, train the trainer.

Strategic HR services provided:

- Leadership and management development

Transform Management

Consultancy

John Tierney

Director

Brookside

Adforton

Leintwardine

Herefordshire

SY70NF

Tel: 0780 2583137

Email: john@trans4mgt.com

Website: www.trans4mgt.com

Based in: Herefordshire, West Midlands

Region(s) served: National

Type of organisation: HR or training consultancy
Management consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development

Other: Organisational development, senior team/leadership development, governance.

Wendy Blake Ranken

Wendy Blake Ranken
HR Consultant
16 Forest Edge
Buckhurst Hill
Essex
IG9 5AA

Tel: 020 8502 9373
Email: wendy@blakeranken.clara.co.uk
Website: www.wendyblakeranken.co.uk

Based in: Essex, South East
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Reward management

Wigan and Leigh CVS

Pamela Ball
Chief Officer
93 Church Street
Leigh
Lancashire
WN7 1AZ

Tel: 01942 514234
Email: pball@cvswl.org
Website: www.cvswl.org

Based in: Lancashire, North West
Region(s) served: North West

Type of organisation: Third sector infrastructure organisation/support provider

HR support services provided:

- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Managing volunteers
- Payroll services
- Policies and procedures/staff handbooks
- Training provider

Wild Consultants Ltd

Will Duncan
Director
2 Cricketers Mews
East Hill
London
SW18 2HB

Tel: 020 8870 0156
Email: will@wildconsultants.com
Website: www.wildconsultants.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management

Wynne Bier Consultancy Limited

John Bier

Director

The Finsbury Business Centre

40 Bowling Green Lane

London

EC1R 0NE

Tel: 020 7415 7150

Email: WB@wynnebier.fsnet.co.uk

Website: www.wynnebier.com

Based in: London

Region(s) served: National

Type of organisation: HR or training consultancy

HR support services provided:

- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Training provider

Other: Recruitment & selection training, outplacement support, organisation restructures, facilitation for review & planning days.

Strategic HR services provided:

- Leadership and management development

Zenon Consulting

Jane Pepe
Director
117 Waterloo Road
London
SE1 8UL

Tel: 020 7921 0577
Email: janepepe@zenonconsulting.com
Website: www.zenonconsulting.com

Based in: London
Region(s) served: National

Type of organisation: HR or training consultancy
Organisational development, change management, career transition and outplacement support consultancy

HR support services provided:

- Absence management
- Discipline and grievance
- Employment law advice
- Equality and diversity
- HR documentation (e.g. employment contracts, job descriptions)
- Induction
- Performance management (e.g. objective setting, supervisions, appraisals, performance improvement)
- Policies and procedures/staff handbooks
- Restructuring
- Redundancies
- TUPE
- Training provider

Other: Coaching, career transition and outplacement support, organisational development, change management.

Strategic HR services provided:

- Employee engagement
- HR strategy development
- Leadership and management development
- Talent management
- Reward management